



ICONIC

AUTOMOTIVE | EDUCATION | ENERGY & POWER | FINANCE | FOOD & BEVERAGES | HEALTHCARE | **HOUSEHOLD PRODUCTS**

THE WADIA GROUP

The Wadia Group is one of India's oldest conglomerates, tracing its roots back to more than 200 years before the country's independence. Founded by Sir Lovji Nusserwanjee Wadia in 1736, the Group played a prominent role in making Mumbai a strategic port for the British colonial undertakings in Asia

The prolific journey of The Wadia Group has sailed through waves of more than two centuries, winning over many storms and creating a legacy of an exemplary entrepreneurial culture. The Group started as a marine construction company building ships for the British and over the next 150 years, manufactured over 355 vessels that ploughed international waters.

The Group's reformation phase began in the year 1879, with Nowrojee Nusserwanjee Wadia stepping into the textile industry when Mumbai (then Bombay) was emerging as the second largest cotton trading port in the world. His venture Bombay Dyeing marked the beginning of one of the greatest success stories of Indian entrepreneurship.

With time the Group evolved itself into a multi-faceted conglomerate. Today, through its various daughter companies the Group deals in textiles, polyester, real estate, plantations, foods, chemicals, laminates, springs, dental, and ophthalmic & orthopedic products. Bombay Burmah, Bombay Dyeing, Britannia and GoAir are the flagship companies of the Wadia Group. Bombay Dyeing and Manufacturing Co. Ltd, has declared a dividend every year for more than 125 years and Bombay Burmah Trading Corp. Ltd (BBTC) was the second Indian company to list on BSE, Asia's oldest bourse. In 2011,

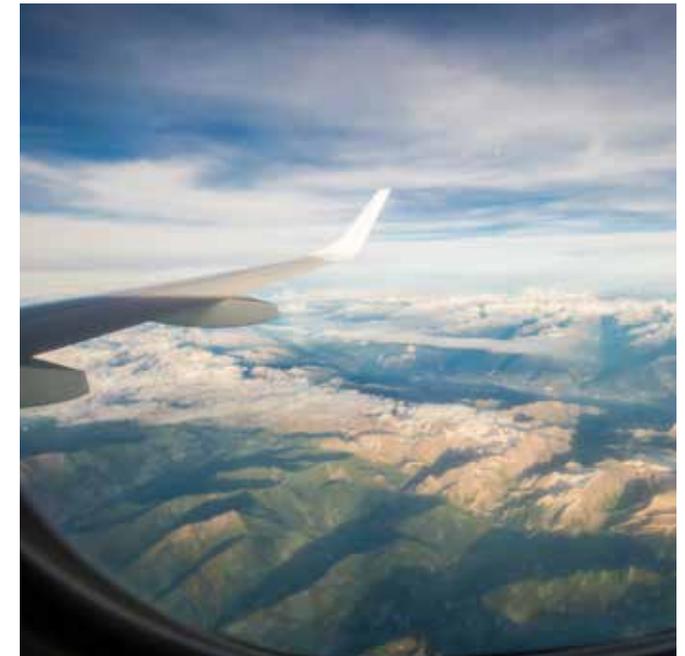
the Group ventured into the real estate business primarily to monetize its 10,000 acres of land. The main objective of Bombay Realty, the group's real-estate arm, is to develop this land into the offices, hotels, services apartments, branded residences, and hospitals.

BOUND TO VALUES

The one aspect which has helped the Group to stand firm all these years is its commitment to quality. Each company of the Group works following strong fundamentals of integrity, excellence, respect, teamwork, and trust. The Group believes in creating and sustaining long-term shareholder values. These values have been the foundation of the Group's organizational culture since ever.

The management leads the Group as a close-knit family and believes that strong intrapersonal relationships are the basis of magnificent business dealings. All the social, environmental, and governance factors are molded to serve not only the companies and businesses but to positively impact the





larger community as well. A perfectly synchronized and harmonious environment is maintained in the boardrooms and each member gets an equal say in fragmenting major decisions for the Group's holistic growth.

CREATING A BETTER SOCIETY

Beyond corporate goals, the Wadia Group has also been on the forefront of Corporate Social Responsibility. Their community welfare began with the efforts of Bai Jerbai Wadia, who determinedly set out to construct low cost baugs or housing colonies in Mumbai for lower and middle-class Parsis. Inspired by her commitment towards quality healthcare her sons Ness and Cusrow set about building much needed hospitals in Bombay. The Nowrosjee Wadia Maternity Hospital grew out of the passion that Sir Ness Wadia had for improving the condition of the society and ensure healthcare for all. Sir Cusrow Wadia joined his brother Ness to build the Bai Jerbai Wadia Womens' Hospital in the memory of their mother. Today, the two hospitals have some of the best research facilities and the most distinguished medical practitioners in attendance.

The Group is actively indulged in reforming the educational face of the country. The Wadia colleges in Pune provide higher education to around 11,000 students augmenting a holistic growth pattern. Another significant achievement in the academic field is the Neville N Wadia College of Business Management and Research.

TOUR DE FORCE

- The Wadia Group was honored with the prestigious 'Best Group in CSR Practices' award at CSR Leadership Awards at the World CSR Congress, 2015.
- Bai Jerbai Wadia Hospital for Children was presented with "Rashtriya Pragati Award at AIESAC's Conference, 2015.

QUANTUM LEAPS

- The Group's airline wing Go Air is looking to fly on international routes from 2017.
- GoAir would be the first Indian private carrier to fly to any CIS (Commonwealth of Independent States).